

İndirilme Tarihi

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İŞL335 - ORGANIZATIONAL BEHAVIOR - İktisadi ve İdari Bilimler Fakültesi - İşletme Bölümü

General Info

Objectives of the Course

The purpose of the organizational behavior course is to enable students to understand human behavior in organizations and evaluate their interactions. In this course, students learn to understand how individuals, groups, and organizations behave and why.

Course Contents

Introduction to organizational behavior, history of organizational behavior, personality, leadership, motivation, organizational conflict and organizational culture

Recommended or Required Reading

Erkutlu, H. (2017). Örgütsel Davranış. Ankara: Akademisyen Yayınevi. Sığı, Ü. ve Gürbüz, S. (2013). Örgütsel Davranış, Beta Yayınları Barlı, Ö. (2012). Davranış Bilimleri ve Örgütlerde Davranış

Planned Learning Activities and Teaching Methods

Presentation, Q&A, Interaction, end-of-lesson short tests, discussion

Recommended Optional Programme Components

It is recommended that you do some reading before class.

Instructor's Assistants

There are no teaching assistants for this course.

Presentation Of Course

Theoretical-Face to face

Dersi Veren Öğretim Elemanları

Prof. Dr. Hakan Vahit Erkutlu Assoc. Prof. Dr. Metin Kaplan

Program Outcomes

1. Understands the fundamental areas of behavioral sciences.
2. Analyzes individual and group behavior.
3. Develops skills that will enhance organizational performance.
4. Understands, controls, and predicts human behavior within the organization.

Order	PreparationInfo	Laboratory TeachingMethods	Theoretical	Practise
1	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Definition and Progress of Behavioral Sciences and Organizational Behaviour, The Relationships Between Behavioral Sciences and Other Sciences. (Sıgı ve Gürbüz, 2013: 1-44)	
2	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Definition and Progress of Behavioral Sciences and Organizational Behaviour, The Relationships Between Behavioral Sciences and Other Sciences. (Sıgı ve Gürbüz, 2013: 1-44)	
3	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Social Influence: Compliance, Acceptance and submission behaviours (Barlı, 2007: 15-40)	
4	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Perception (Barlı, 2007: 105-145) and Communication. (Barlı, 2007: 311-331)	
5	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Attitudes and The Relationships Between Attitudes and Behaviors, Change-Social Interaction, Ajzen's theory of planned behavior (Barlı, 2007: 45-73; Kağıtçıbaşı ve Cemalcılar, 2023)	
6	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Definition and Importance of Motivation, Theories of Motivation. (Barlı, 2007: 195-254)	
7	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Definition and Importance of Motivation, Theories of Motivation. (Barlı, 2007: 195-254)	
8			Midterm Exam	
9	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Organizational Conflict. (Barlı, 2007: 377-395)	
10	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Leadership and Traits Approach (Barlı, 2007: 355-375)	
11	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Behavioral and Contingency Approach Approach. (Barlı, 2007: 355-375)	
12	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Organizational Culture (Barlı, 2007: 435-461; Sıgı ve Gürbüz, 2013: 546-573)	
13	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Current Concepts in the Field of Organizational Behavior (Sıgı ve Gürbüz, 2013 and Articles).	
14	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Current Concepts in the Field of Organizational Behavior (Sıgı ve Gürbüz, 2013 and Articles).	
15	-Coming to the course by reading the specified pages of the relevant textbooks, - Preparation of visual and printed course materials	Lecturing and discussion	Current Concepts in the Field of Organizational Behavior (Sıgı ve Gürbüz, 2013 and Articles).	

Workload

Activities	Number	PLEASE SELECT TWO DISTINCT LANGUAGES
Vize	1	2,00
Final	1	2,00
Derse Katılım	10	3,00
Ders Öncesi Bireysel Çalışma	2	5,00
Ders Sonrası Bireysel Çalışma	2	5,00
Ara Sınav Hazırlık	4	8,00
Final Sınavı Hazırlık	4	8,00

Assesments

Activities	Weight (%)
Vize	40,00
Final	60,00

	P.O. 1	P.O. 2	P.O. 3	P.O. 4	P.O. 5	P.O. 6	P.O. 7	P.O. 8	P.O. 9	P.O. 10	P.O. 11
L.O. 1	1	2	1	1	3	2		1	1	1	
L.O. 2	1	2	1	1	3	2		1	1	1	
L.O. 3	2	1	2	1	3	1		2	1	1	
L.O. 4	1	1	2	1	2	1		1	1	1	

Table :

- P.O. 1 :** Possessing and being able to use current, theoretical, and practical knowledge in the field of business (Knowledge) (Field-Specific Outcome)
- P.O. 2 :** Ability to analyze, think analytically, interpret, and communicate scientific data and findings in the field of business (Skill) (Field-Specific Outcome)
- P.O. 3 :** The ability to identify problems in the business field using information technologies, to determine and use tools to develop solutions (Knowledge, Skills and Competencies Basic information technology knowledge, Information technology usage skills and Technology selection and usage competence) (Field-Specific Outcome)
- P.O. 4 :** Ability to work harmoniously with different disciplines, conduct independent research, and take responsibility in group projects (Competencies - Ability to Work Independently and Take Responsibility)
- P.O. 5 :** The ability to question and evaluate the knowledge and skills acquired, and to produce solutions to problems encountered (Competencies - Critical thinking and taking initiative).
- P.O. 6 :** Understanding the necessity of continuous learning and development, monitoring developments, and constantly renewing oneself (Competencies - Learning Competency)
- P.O. 7 :** Ability to follow information in Turkish and English and communicate with relevant parties, and to convey this information and skills in written and oral form (Skills and Competencies - Language skills, Communication and Social Competence)
- P.O. 8 :** Ability to act in accordance with business ethics and social ethical values (Competencies - Ethical stance and value judgments competency)
- P.O. 9 :** Quality culture, having sufficient awareness of occupational health and safety issues (Competencies - Awareness and corporate culture competency)
- P.O. 10 :** Entrepreneurial, innovative, and having the potential to start one's own business (Competencies – Entrepreneurial competency)
- P.O. 11 :** Being able to master the fundamentals of legal procedures and processes as individuals aware of basic rights and freedoms, and to understand and apply legal processes (Knowledge and Skill Competencies – Legal knowledge and the ability to transfer this knowledge to practical procedures)
- L.O. 1 :** Understands the fundamental areas of behavioral sciences.
- L.O. 2 :** Analyzes individual and group behavior.
- L.O. 3 :** Develops skills that will enhance organizational performance.
- L.O. 4 :** Understands, controls, and predicts human behavior within the organization.